




<b>Company Name:</b> Health & Development Africa  <b>Trading As:</b> Health & Development Africa  <b>Enterprise Type:</b> Qualifying Small Enterprise(QSE)  <b>Sector:</b> Health	<b>Broad Based score:</b> 101.20 <b>Status Level:</b> 1 <b>Recognition Level:</b> 135 %
	<b>Narrow Based score:</b> 31.01 <b>Status Level:</b> 8 <b>Recognition Level:</b> 10 %
	<b>Value Adding Supplier:</b> No <b>Greater than 50% black ownership:</b> No <b>Greater than 30% black women ownership:</b> No

<h2>08 November 2007</h2>	<h2>INDEPENDENT ASSESSMENT OF B-BBEE CREDENTIALS</h2>
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 <hr/> <p><b>Independent assessor</b></p>	<p><b>LISA TAIT</b></p> <hr/> <p><b>Name in Block Letters</b></p>
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Prepared by Transcend Corporate Advisors (Proprietary) Limited

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**Disclaimer**

This is an Independent Assessment undertaken by Transcend, which is a corporate advisory firm specialising in black economic empowerment strategy and research. Transcend is not a verification agency and does not hold itself out as being a verification agency as contemplated in the Codes

The accuracy of the score given above is dependent on the information provided by the measured enterprise. Transcend accepts no responsibility for incorrect scores provided due to incorrect, insufficient or falsified information. Under no circumstances shall Transcend accept liability for losses, damages caused directly or indirectly for the use of or incorrect use of the information above. The score provided for the measured enterprise is in accordance with Transcend's interpretation of the B-BBEE Codes of Good Practice. Transcend does not guarantee that the above score will be a true reflection of the B-BBEE status of the measured enterprise beyond the date of measurement should the status of the measured enterprise change. It is the responsibility of the measured enterprise to inform Transcend of any changes to its status. Transcend will not be held liable for any changes made to this document without Transcend's express consent, Transcend understands that accredited verification agencies may not accept this assessment and the company accepts this fact.



Company Name: Health & Development Africa	INDEPENDENT ASSESSMENT OF B-BBEE CREDENTIALS				
Indicators	Target	Weighting	Actual %	Points	Totals
<b>Management Control</b>					
Black representation at Top Manager level.	50.1%	25.00	50.00%	24.95	
Bonus Points: black women representation at Top Manager level	25%	2.00	16.67%	1.33	
					26.28
<b>Employment Equity</b>					
Black representation of all Management (applying the "Adjusted Recognition for Gender")	40%	15.00	50.00%	15.00	
Black employees as a percentage of total employees (applying the "Adjusted Recognition for Gender")	60%	10.00	59.52%	9.92	
Meeting or Exceeding EAP targets in each of the above categories	1%	2.00	0.00%	0.00	
					24.92
<b>Preferential Procurement</b>					
BEE Procurement Spend from Suppliers based on the BEE Procurement Recognition Levels	40%	25.00	49.62%	25.00	
					25.00
<b>Socio Economic development</b>					
Average annual value of all Qualifying socio economic development Contributions made by the Enterprise	1%	25.00	15.69%	25.00	
					25.00
<b>TOTAL</b>					<b>101.20</b>